



# CODE OF ETHICS

**Poli s.r.l.** Special Welding | Mechanical Components



**POLI s.r.l.**

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Registered & Operational Office:  
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## contacts

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SINCE 1963

# OUR IDENTITY

Since 1963, Poli S.r.l. has been operating in the field of mechanical engineering and precision welding, developing reliable and customized technical solutions.

For us, **operating ethically means** building value and contributing responsibly to the economic and social development of the territory.

POLI S.R.L.: FUNDAMENTAL PRINCIPLES

# LEGALITY, INTEGRITY AND TRANSPARENCY



## LEGALITY

Full compliance with applicable regulations in all areas of operation.



## INTEGRITY

We act with fairness in every professional relationship.



## TRANSPARENCY

An integral part of our daily way of operating.



# LEGALITY RATING



In terms of legality and transparency, Poli S.r.l. has obtained the Legal Rating with a **score of ★★+** , pursuant to Article 2, paragraph 1, of the Regulation adopted by the Italian Competition Authority (AGCM) with Resolution No. 28361 of 28 July 2020

# CERTIFICATIONS



Certified company with an **Integrated QSA Management System** to ensure a high-quality product, produced with the lowest possible environmental impact and in compliance with safety regulations:

UNI EN ISO 14001:2015 - Environment

UNI EN ISO 45001:2018 - Safety

UNI EN ISO 9001:2015 - Quality

# SUSTAINABILITY SCORE - ESG

In terms of **sustainability**, Poli S.r.l. has obtained an **ESG score of B**, issued by Synesgy CRIBIS, CRIF Group.

It is a concrete message to customers, partners and suppliers, an important achievement that confirms the path undertaken towards increasingly sustainable ESG practices – Environmental, Social and Governance.



**A MILESTONE THAT REPRESENTS AN INCENTIVE FOR CONTINUOUS IMPROVEMENT.**



**ESG SCORE 'B'**

*Good level of Sustainability – Company with a good level of compliance with ESG principles, in line with national and international best practices. The ESG score complies with international reporting standards [...] and considers the most important, material and significant topics related to Environmental, Social and Governance factors.*

OUR VALUE

# PEOPLE-CENTRIC APPROACH



## SKILLS

The commitment of our employees is, for our Company, the true driving force of growth

## INCLUSION

We promote an inclusive and safe environment for everyone

## TRAINING

We invest in continuous training and in people's well-being



ABSOLUTE PRIORITY

# HEALTH, SAFETY AND ENVIRONMENT



## HEALTH AND SAFETY

The **protection of workers** is an absolute priority. We promote a culture based on prevention and continuous training.



## ENVIRONMENTAL RESPONSIBILITY

**In the Company:** we reduce energy consumption, monitor emissions, and adopt practices to minimise waste.

**To our customers:** we offer the possibility of supplying sustainable stainless steel.

## RELATIONSHIPS

# RELATIONS WITH CUSTOMERS AND SUPPLIERS: **Supply Chain**

### MAXIMUM TRANSPARENCY

We act with clarity and fairness in every business relationship, governed by NDAs and in compliance with privacy regulations

### RESPONSIBLE SELECTION

Suppliers are selected according to criteria aligned with our ESG standards



LOCAL COMMUNITY

# COMMITMENT TO THE COMMUNITY

## THE TERRITORY AS A REFERENCE COMMUNITY

We consider the territory an integral part of our mission. We support social initiatives aimed at promoting aid projects and invest in the future of the local community.

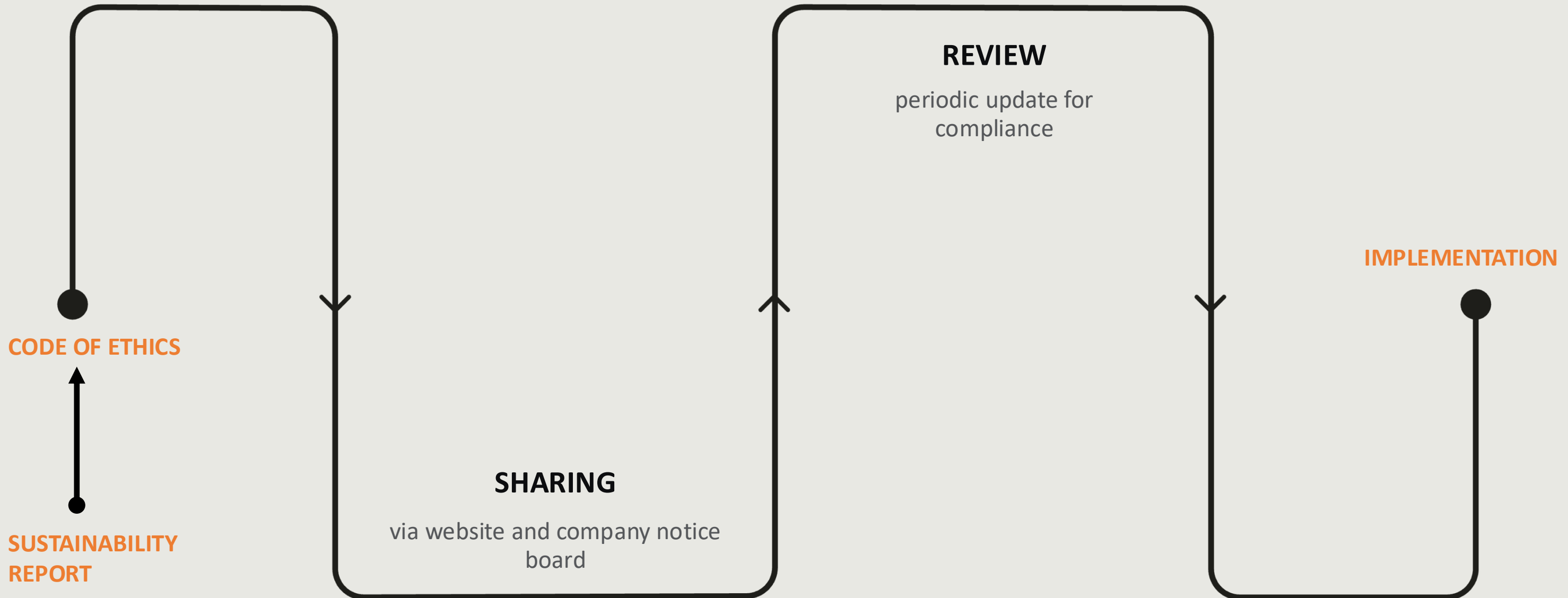


## IMPLEMENTATION

# DISSEMINATION OF THE CODE OF ETHICS

The Code of Ethics refers to and complements the Sustainability Reporting / **Sustainability Report** of Poli s.r.l.

It is a dynamic tool and is therefore subject to periodic review to ensure its full effectiveness.







# OUR COMMITMENT

Operating ethically means taking responsibility for one's choices every day. This is the commitment we renew towards our employees, customers, and the local community.

Date: March 2026

Poli s.r.l.

The Sole Director / Chair of the Board of Directors

Elena Obici

For further information and more detailed data, please refer to the consultation of  
Poli annual **Sustainability Reporting / Sustainability Report**

